



Council of the European Union
General Secretariat

Directorate Human Resources and Personnel Administration
Equal Opportunities Office

AUTISM AND EMPLOYMENT

International Day of Persons with Disabilities

4th December 2017, 12.30-14.00

Room 20.4

Council of the European Union, General Secretariat
Rue de la Loi 175, 1048 Brussels

In partnership with Autism-Europe



12:30

Welcome

DGA Human Resources and Personnel Administration Directorate

12:35

Video 'What is autism?'

National Autistic Society (UK)

12:45

Presentations

- **SAP Autism at Work Program**



Kristýna Rungeová, Autism at Work Global co-Lead| Fellow,
SAP Services s.r.o., Czech Republic

- **Autism in the Work Environment: different abilities**

Johan Cappaert, external, ITEC/BACKIT Department,
European Parliament, Brussels



Question & Answer session

13:55

Closing remarks

Cristina Gallach, GSC Equal Opportunities Officer

An information stand of Autism-Europe will be present in meeting room 20.4 during the event.

Kristýna Rungeová



After finishing her Masters Degree in International Relations and European Studies at the Metropolitan University Prague, Kristýna Rungeová first worked for an optical company. In 2011 she joined *SAP Services s.r.o. Prague* where she first worked in the finance department to support the Procure to Pay team. She then moved to the position of Procure to Pay Manager. Since April 2017 she is on the Fellowship program- Global Co-Lead support of SAP's 'Autism at Work' Programme. She is Co- Leading the program globally, supporting the preparation and implementation of an enablement onboarding package for new recruiting managers and teams joining the Autism at Work program, preparing the Autism at Work information and education materials and success stories. She provides support to the Global and Local Leads on new and current locations as well as on various topics such as budget administration, external page for partners, reporting, change management, etc.

Johan Cappaert



Johan Cappaert is a 49 year old system engineer who works at the European Parliament since 2014. He was diagnosed with Autism Spectrum Disorder at the age of 35. His two children are studying in Leuven and Brussels. Johan lives with his two cats in a small village near Mechelen and has a relationship with Veerle. He has worked for various companies, mostly in the financial sector. At the Parliament, he works as a workstation admin, helping people with their day-to-day IT problems. In his free time, he leads a group of autistic people in his hometown of Mechelen, and he is a human rights activist for Amnesty International.

Autism-Europe



Autism-Europe (AE) is an international association whose main objective is to advance the rights of autistic people and to help them improve their quality of life. AE also strives for more awareness and understanding of autism in society. AE's work is based on the principles of the United Nations' Convention on the Rights of Persons with Disabilities (UN CRPD).